



C. Gregory Burgess

Shareholder

Bar admissions: Alabama, 1995

Practice Areas

- Municipal, county, and public employee litigation
- Employment discrimination
- Constitutional and civil rights litigation
- Employment litigation
- Commercial litigation
- Appellate practice
- Civil litigation

Profile

Mr. Burgess' practice is focused on the representation of businesses and municipalities in a wide range of litigation matters, including shareholder derivative actions, employment discrimination and retaliation, trade secret and intellectual property protection, wrongful death, contract disputes, enforcement of non-competition agreements, products liability, and police civil liability lawsuits. He has successfully tried a number of cases in federal and state courts, and has significant appellate experience including multiple oral arguments before the U.S. Court of Appeals for the Eleventh Circuit.

Mr. Burgess is admitted to practice before the United States Supreme Court, United States Court of Appeals for the Eleventh Circuit, U.S. District Court (Northern and Middle Districts of Alabama), and all Alabama state courts.

Representative Cases

Cases representative of Mr. Burgess' work include—

- *Kennamer v. City of Guntersville*, 2020 WL 2781243 (Ala. May 29, 2020).
- *Gentry v. City of Russellville*, 406 F.Supp.3d 1231 (N.D. Ala. 2019).
- *Hickman v. Spirit of Athens, Inc.*, 2019 WL 861131 (N.D. Ala. Feb. 22, 2019).
- *Hardrick v. City of Bridgeport*, 2018 WL 2389798 (N.D. Ala. May 25, 2018).
- *Holden v. City of Madison*, 2018 WL 1900550 (N.D. Ala. April 20, 2018).
- *White v. City of Athens*, 2017 WL 4222616 (N.D. Ala. Sept. 22, 2017).
- *Mooren v. System Studies & Simulations, Inc.*, 2017 WL 3581727 (N.D. Ala. Aug. 18, 2017).
- *Howard Industries, Inc. v. Ridgeway*, 2015 WL 3953052 (S.D. Miss. June 29, 2015).
- *Roddy v. City of Huntsville*, 947 F. Supp. 2d 1271 (N.D. Ala. 2013).
- *Bailey v. City of Huntsville*, 517 Fed. Appx. 857 (11th Cir. 2013).
- *Mears v. McCulley*, 881 F. Supp. 1305 (N.D. Ala. 2012).
- *Sims v. Leonard*, 465 Fed. Appx. 869 (11th Cir. 2012).

No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers.

Representative Cases (continued)

- *Garcia v. Killingsworth*, 425 Fed. Appx. 831 (11th Cir. 2011).
- *Brown v. City of Huntsville*, 608 F.3d 724 (11th Cir. 2010).
- *Walker v. City of Huntsville*, 310 Fed. Appx. 335 (11th Cir. 2009).
- *Tabolt v. City of Huntsville*, 2009 WL 10688927 (N.D. Ala. Feb. 2, 2009).
- *City of Huntsville v. Stove House 5, Inc.*, 3 So. 3d 186 (Ala. 2008).
- *Phase II, L.L.C. v. City of Huntsville*, 952 So. 2d 1115 (Ala. 2006).
- *Thurmond v. City of Huntsville*, 904 So. 2d 314 (Ala. Civ. App. 2004).
- *Borders v. City of Huntsville*, 875 So. 2d 1168 (Ala. 2003).
- *American Tower L.P. v. City of Huntsville*, 295 F.3d 1203 (11th Cir. 2002).

Honors and Awards

- SuperLawyers.com has named Mr. Burgess as an Alabama Super Lawyer for 2018, 2019, and 2020 in the areas of business litigation, employment litigation, and civil litigation.
- Rated AV by the Martindale-Hubbell Legal Directory. An AV rating indicates that a lawyer's peers rank him or her at the highest level of professional excellence.

Professional Associations

Alabama Bar Association

Huntsville-Madison County Bar Association

Alabama Association of Municipal Lawyers

Defense Research Institute

Alabama Self-Insurers Association

Education

J.D., *magna cum laude*, 1995, University of Alabama, Tuscaloosa, AL
Editor, *Alabama Law Review*
Bench and Bar, Legal Honor Society

B.A., 1991, Birmingham-Southern College, Birmingham, AL

Publications

- "Ex parte Scarbrough," *Alabama Law Review* (1994).

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