



J. Bradley Emmons

Associate

Bar admissions: Alabama, 2017
Minnesota, 2012

Practice Areas

- Civil litigation
- Constitutional and civil rights litigation
- Municipal and county government law
- Education and school law
- Employment law
- Employment discrimination
- Public employment
- Wage and hour law
- Alternative dispute resolution

Profile

A native of Alabama, Mr. Emmons focuses his practice on the representation of businesses, municipalities, and counties in a wide range of litigation, including employment discrimination issues, the Fair Labor Standards Act (FLSA), and the Uniform Commercial Code (UCC). Additionally, Mr. Emmons represents municipalities, police officers, and deputy sheriffs in the litigation of constitutional and civil rights issues under 42 U.S.C. § 1983, including claims of wrongful death and the use of excessive force.

Mr. Emmons also has experience with legal issues involving the Employee Retirement Income Security Act (ERISA), the False Claims Act, the Federal Tort Claims Act, water law, bankruptcy litigation, and administrative appeals of federal and state agency determinations. His 3 years of experience as a federal judicial law clerk inform his advice to clients on dispute resolution tactics, discovery conflicts, and the application of the Federal Rules of Civil Procedure.

Court Admissions

U.S. District Courts
Northern District of Alabama
Middle District of Alabama
District of Colorado

All Alabama Courts

All Minnesota Courts

Professional Associations

Alabama Bar Association

No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers.

Professional Associations (cont.)

Minnesota State Bar Association

Huntsville-Madison County Bar Association

Education

J.D., *magna cum laude*, 2012, University of Minnesota, Minneapolis, MN
Order of the Coif

William B. Lockhart Award for Excellence in Scholarship, Leadership, and Service (2012)
Lead Note and Comment Editor, *Minnesota Law Review* (2011-2012)

American Constitution Society
President (2010-2011)
Student Federal Bar Association

Secretary (2010-2011)

Treasurer (2010)

Asylum Law Project

Vice President for Development (2009-2010)

B.S., *summa cum laude*, 2009, Oregon State University, Corvallis, OR

B.S.Ed., *summa cum laude*, 2005, Athens State University, Athens, AL

Publications

- “The Working Families Flexibility Act of 2017: Will Congress Bring Comp Time to the Private Sector?,” *Alabama Defense Lawyers Association Journal*, Fall 2017, with David J. Canupp.

Other Experience

- Law Clerk for District Judge William P. Johnson, U.S. District Court, District of New Mexico (2014-2015).
- Law Clerk for Magistrate Judge William P. Lynch, U.S. District Court, District of New Mexico (2012-2014).
- Judicial Extern for Senior District Judge David S. Doty, U.S. District Court, District of Minnesota (2010).

Community Involvement

Member, Board of Directors, Family Services Center (2016-)

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