



George W. Royer, Jr.

Shareholder

Bar admissions: Alabama, 1972

Practice Areas

- Municipal, County, and public employee litigation
- Employment discrimination
- Constitutional and civil rights litigation
- Civil litigation
- Employment litigation
- Personal injury and wrongful death litigation
- Commercial litigation
- Professional malpractice litigation
- Arbitration
- Mediation
- Appellate practice
- Bankruptcy

Profile

Mr. Royer's practice is primarily focused on litigation. He practices primarily in the areas of local governmental liability, civil rights and constitutional litigation, employment, commercial disputes and professional malpractice, both at the trial level and on appeal. He frequently serves as a court-appointed mediator in civil litigation for federal and state courts. He also regularly represents clients in general civil and insurance defense litigation.

Mr. Royer has experience with banking clients in commercial litigation, lender liability, and bankruptcy matters. He has also litigated insurance coverage disputes.

Honors and Awards

Mr. Royer has been selected for inclusion in *The Best Lawyers in America* since 2005. He is listed in the areas of First-Amendment litigation, labor and employment litigation, and municipal litigation. SuperLawyers.com has named him an Alabama Super Lawyer for 2008, 2011, 2012, 2013, and 2014.

Best Lawyers has named Mr. Royer, as the Huntsville Best Lawyer of the Year for Employment Litigation for 2012. Best Lawyers names only a single lawyer in each practice area in a metropolitan area as its Lawyer of the Year for that metropolitan area. Lawyers honored as "Lawyer of the Year" are selected based on particularly impressive voting averages received during the exhaustive peer-review assessments conducted with thousands of leading lawyers each year.

Mr. Royer has also been named a Fellow of the Alabama Law Foundation. Only one percent of the Alabama bar membership can be elected to the fellows program. The fellows program

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Honors and Awards (continued)

honors lawyers who have been members of the bar at least 10 years and who have demonstrated outstanding dedication to their profession and to their community.

Court Admissions

United States Supreme Court

United States Court of Appeals for the Fifth and Eleventh Circuits

U.S. District Court
Northern District of Alabama
Middle District of Alabama
Southern District of Alabama

All Alabama State Courts

Tribal Court of the Poarch Band of Creek Indians.

Representative Cases

- *Ransom v. Sherman*, No. 16-17443, 2017 WL 388798 (11th Cir. Sept. 6, 2017).
- *Hulgan v. City of Guntersville*, No. 1151214, 2017 WL 2303161 (Ala. May 26, 2017).
- *Voketz v. City of Decatur*, No. 14-00540 (N.D. Ala. March 29, 2017).
- *Bagwell v. Morgan County Commission*, 676 Fed.Appx. 863 (11th Cir. 2017).
- *Ransom v. Sherman*, No. 14-1795 (N.D. Ala. Nov. 8, 2016).
- *Horton v. Morgan County Sheriff's Department*, No. 16-00923 (N.D. Ala. Nov. 7, 2016).
- *Etherton v. City of Rainsville*, 662 Fed.Appx. 656 (11th Cir. 2016).
- *Queen v. Collier*, No. 15-01109, 2016 WL 4073946 (N.D. Ala. Aug. 1, 2016).
- *Parton v. Dorning*, No. 15-02221, 2016 WL 3543470 (N.D. Ala. June 29, 2016).
- *M&N Materials, Inc., v. Town of Gurley*, No. 14-00184 (N.D. Ala. Nov. 13, 2015).
- *Etherton v. City of Rainsville*, No. 15-02221, 2015 WL 6123213 (N.D. Ala. 2015).
- *Ex parte State of Alabama ex rel. Alabama Policy Institute*, 200 So.3d 495 (Ala. 2015).
- *Burns v. City of Alexander City*, 110 F.Supp.3d 1237 (M.D. Ala. June 5, 2015).
- *Morris v. Town of Lexington*, 748 F.3d 1316 (11th Cir. 2014).
- *Lockhart v. Vest*, No. 12-01023, 2014 WL 3396236 (N.D. Ala. July 10, 2014).
- *Franklin v. Curry*, 738 F.3d 1246 (11th Cir. 2013).
- *Wood v. City of Albertville*, No. 12-02670, 2013 WL 6839598 (N.D. Ala. Dec. 23, 2013).
- *Joseph v. Allen*, No. 13-695, 2013 WL 3712334 (N.D. Ala. July 12, 2013).
- *Benfield v. City of Albertville*, No. 12-2926, 2013 WL 28051 (N.D. Ala. Jan. 2, 2013).
- *Noles v. City of Guntersville*, 551 Fed. Appx. 497 (11th Cir. 2013).
- *Pell v. Tidwell*, 139 So.3d 165 (Ala. Civ. App. 2013).
- *Town of Gurley v. M & N Materials, Inc.*, 143 So. 3d 1 (Ala. 2013).
- *Dukes v. Shelby County Drug Enforcement Task Force*, No. 11-4279, 2012 WL 3260394 (N.D. Ala. Aug. 6, 2012).

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Representative Cases (continued)

- *Thompson v. City of Muscle Shoals, Ala.*, No. 12-01686, 2012 WL 4815466 (N.D. Ala. Oct. 10, 2012).
- *Vaughn v. Nacco Materials Handling Group*, 440 Fed.Appx. 821 (11th Cir. 2011).
- *North Alabama Elec. Co-op. v. New Hope Telephone Co-op.*, 7 So.3d 342 (Ala. 2008).
- *Bishop v. Chilton County*, 990 So.2d 287 (Ala. 2008).
- *Payne v. Shelby County Commission*, 12 So.3d 71 (Ala. Civ. App. 2008).
- *Barbee v. Naphcare, Inc.*, 216 Fed.Appx. 851 (11th Cir. 2007).
- *Peebles v. Mooresville Town Council*, 985 So.2d 388 (Ala. 2007).
- *Cook v. City of Columbiana*, 961 So.2d 835 (Ala. Civ. App. 2007).
- *Vaughn v. City of Athens*, 176 Fed.Appx. 974 (11th Cir. 2006).
- *Seventh Street, LLC v. Baldwin County Planning and Zoning Commission*, 172 Fed.Appx. 918 (11th Cir. 2006).
- *Thurmond v. City of Huntsville*, 904 So.2d 733 (Ala. 2004).
- *Ex parte Pelham Tank Lines*, 898 So.2d 733 (Ala. 2004).
- *Pompey v. Lumpkin*, 321 F.Supp.2d 1254 (M.D. Ala. 2004).
- *Ex Parte Blankenship*, 893 So.2d 303 (Ala. 2004).
- *Borders v. City of Huntsville*, 875 So.2d 1168 (Ala. 2003).
- *Telfare v. City of Huntsville*, 841 So.2d 1222 (Ala. 2002).
- *Beck v. City of Haleyville*, 127 F.Supp.2d 1197 (N.D. Ala. 2001).
- *Ward v. Morgan County*, 769 So.2d 884 (Ala. 2000).

Professional Associations

American Bar Association

Alabama Bar Association

Huntsville-Madison County Bar Association

Defense Research Institute

International Association of Defense Counsel

Alabama Defense Lawyers Association
Former Member, Board of Directors

Education

J.D., 1972, University of Alabama, Tuscaloosa, AL

B.A., 1969, University of Alabama, Tuscaloosa, AL

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Publications

- “Could the Door Be Closing on the Notorious ‘Beyond Authority’ Exception to *Cranman* Immunity in Alabama?,” *Alabama Defense Lawyers Association Journal*, Spring 2017 (with David J. Canupp).
- “Regulatory Takings: Claims under the Alabama Constitution Following *Town of Gurley v. M&N Materials, Inc.*,” *Alabama Lawyer*, January 2015 (with David J. Canupp).
- “U.S. Supreme Court to Consider Whether Plaintiffs’ Lawyers Are Entitled to ‘Just a Little Bit More’ for Exception Performance in Fee-Shifting Cases,” *Government Liability*, May 20, 2009 (with David J. Canupp, published by the Defense Research Institute).
- “The Tort of Negligent Supervision and Personal Liability,” *Alabama Defense Lawyers Association Journal*, April 2006 (with Scott W. Faulkner).
- “§ 1983 Claims and State Remedy Requirements,” *For the Defense*, August 2005 (with Scott W. Faulkner).
- “Discovery and Claims Alleging Police Misconduct,” *For the Defense*, June 2003 (with J. Clark Pendergrass).
- “State Law Local Governmental Liability: A Primer,” *Alabama Lawyer*, July 2000.

CLE Seminars

Mr. Royer has presented the following continuing legal education (CLE) seminars:

- Change on the Horizon to the “Beyond Authority Exception to *Cranman* Immunity?,” Legal Issues Facing City and County Governments (sponsored by CLE Alabama), May 5-6, 2017.
- Regulatory Takings Claims under the Alabama Constitution Following *M&N Materials, Inc. v. Town of Gurley*, Legal Issues Facing City and County Governments (sponsored by CLE Alabama), April 25, 2014.
- Regulatory Takings Claims in Alabama State Courts Following *M&N Materials, Inc. v. Town of Gurley*, Alabama League of Municipalities, April 2013.
- Liability Under 42 U.S.C. § 1983; Alabama Bar Institute for Continuing Legal Education, May 2002.
- State Law Limitations on Liability, Immunities, and Limits on Recovery Applicable to Local Governments; Alabama Bar Institute for Continuing Legal Education, May 2001.
- Capacity to Be Sued: Analysis of Effect Upon Liability, Immunity, and Statutory Cap on Damages; Alabama Bar Institute for Continuing Legal Education, May 2000.
- Trends in Local Government Law Liability: State Law Issues; Alabama Defense Lawyers Association, October 1999.
- State Law Issues in Municipal Law Enforcement Liability; Alabama League of Municipalities, April 1999.
- Local Government Employees in an Election Year; Alabama Bar Institute for Continuing Legal Education, May 1998.
- Legal Issues in Jail Litigation; Alabama Bar Institute for Continuing Legal Education, May 1995.

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Community Involvement

- Member, Board of Directors, Huntsville Museum of Art Foundation, 2001-2012.
- President, Tennessee Valley Chapter, Sons of the American Revolution, 2012-2013.

Other Experience

- Alabama Assistant Attorney General, 1972-1978.
- Alabama State Bar Commissioner, 1983-1989.
- Lawyers Advisory Committee, U.S. Eleventh Circuit Court of Appeals, 2002-2008.
- Non-Appropriated Fund Committee, U.S. Eleventh Circuit Court of Appeals, 2012 to present.
- Member, Panel of Neutrals, U.S. District Court, Northern District of Alabama.
- U.S. Magistrate Judge Selection Committee, U.S. District Court, Northern District of Alabama, 2012.
- U.S. Magistrate Judge Selection Committee, U.S. District Court, Northern District of Alabama, 2013.
- Bench and Bar Advisory Committee, U.S. District Court, Northern District of Alabama, 2014 to present.

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